

Bios – Appreciative Inquiry Practitioner November 2004



Peggy Holman consults with organizations and communities to increase their capacity for achieving what is most important to them. She has contributed to the AI literature through a chapter in *Lessons from the Field: Applying Appreciative Inquiry* (Sue Hammond and Cathy Royal, eds., Thin Book Publishing Co., 2001). Her book, *The Change Handbook: Group Methods for Shaping the Future* (Berrett-Koehler, 1999), co-edited with Tom Devane, has been warmly received by those wishing to improve their organizations and communities. peggy@opencirclecompany.com



Harrison Owen is the originator of Open Space Technology. His academic background centered on myth, ritual and culture. In the middle '60s, he left academe to work with small West African villages, urban (American and African) community organizations, Peace Corps, Regional Medical Programs, National Institutes of Health, and Veterans Administration. Along the way he discovered that his study of myth, ritual and culture had direct application to these social systems. In 1977 he created H.H.Owen and Company to explore the culture of organizations in transformation as a theorist and practicing consultant. He is the author of numerous books, including *Open Space Technology: A Users Guide*, *Expanding Our Now: The Story of Open Space Technology*, and *The Power of Spirit: How Organizations Transform*, and most recently, *The Practice of Peace*. hhowen@comcast.net



Dr. Diana Whitney is President of Corporation for Positive Change, a consulting firm dedicated to the creation of appreciative organizations – those capable of balancing and sustaining economic viability and social well-being. She is a founder and director of the Taos Institute, a non-profit organization focused on furthering the theory and practice of social constructionism for the benefit of businesses, communities and families around the globe. diwhitney@aol.com



Sharon King is Starfield Consulting's leading practitioner in helping clients break through boundaries within and among organizations. Her focus is on working with clients to overcome traditional silos in order to help their organizations deliver tangible results quickly. She works in North America and Europe specializing in projects where there are stakeholders from different organizations or in different geographic locations. She is the author of "The Project Accelerator" – a process that integrates traditional project management with whole systems processes to achieve concrete results more quickly. She has co-authored an article on the use of electronic collaboration tools to assist in facilitating complex discussions from geographically disperse locations. She was also a keynote speaker at the Ontario Hospital Association Convention and spoke on the use of whole system approaches in dealing with change in the Health Care sector. sking@starfield.ca

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Christine Whitney Sanchez, Director of Triune Milagro, LTD. in Phoenix, Arizona, is an Organizational Therapist who works internationally to tap the multiple intelligences of individuals, groups, and whole systems toward inspired action and conscious evolution.

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Larry Peterson been intentionally learning and practicing participatory process design and facilitation for 35 years. As an external consultant he uses that experience to design interventions with his clients according to their perceived wants and needs while encouraging them to explore new approaches. He was an early adopter of Open Space Technology and has led over 200 OST events. He has taken advanced work in AI and the perspective has informed his work over the past five years. He has

assisted both whole system change processes as well as senior teams.

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Deborah Morris is a business performance consultant focused on helping organizations prepare for what's next. She uses strengths-based approaches to competency modeling and training needs assessments, performance management, 360-degree feedback, change planning and management, and high-involvement strategic planning. dmorris304@earthlink.net



Sallie Lee, is an organizational design consultant and principal of Shared Sun Studio. She has applied and taught AI inc corporate, governmental, and social sector settings. She first trained in AI through the Global Excellence in Management (GEM) program, sponsored by Case Western Reserve University and USAID. sallie@shredsun.net



Birgitt Williams, President of Dalar International Consultancy, works internationally with leaders and organizations as a mentor, facilitator, teacher, healer and workshop leader. For more than a decade, her internationally acclaimed work has been focused on the health and balance of both the organization and the individual.

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Diane Gibeault, is a Certified Professional Facilitator™ with the International Association of Facilitators (IAF) and a bilingual consultant with over 30 years of experience in organizational life, facilitation and training. She specializes in participative and innovative methods that enhance communication and create enthusiasm and commitment. She provides training

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on the Open Space approach with colleagues and with Harrison Owen, OST founder. See Diane Gibeault & Associés – Associates: Ottawa Canada diane.gibeault@rogers.com



Work is Love Made Visible. **Anne Stadler** works with people and groups which seek to open space for the emergence of spirited leadership and appropriate forms for their collective activity. She is a Founder of Spirited Work, a learning community of practice which meets seasonally on Whidbey Island, Washington (www.spiritedwork.org), and the Open Space Institute of the United States. She is a fluent practitioner of OST and AI as well as other forms which open space for practical co-creative activity. She enjoys every minute of life with her husband, four children, and nine grandchildren. Her earlier work includes 17 years of producing award-winning television programs and 12 years as a community organizer. annestad@nwlink.com



Carla Vliex is a senior consultant with Twynstra Management Consulting Group. Trained in organizational psychology and business administration, she specializes in organization development and change. Carla is active in the innovation and renewing of Organizational Development. She is a member of IODA (International Organizational Development Association), NVOA (the Dutch association of women consultants) and NIP (the Dutch psychological association). cvl@tg.nl



Kaj Voetmann works as a consultant, coach, teacher and author in Denmark, Norway and Colombia. He is creating methods that work based on serious action research. voetmann@post4.tele.dk



Sara Inés Gómez leads the Human Management Process in a large change process for a group of 17 companies in Colombia, Venezuela and Ecuador. As part of her social responsibility, she coaches the managerial team one day every week at a public hospital. sarinagom@cable.net.co



Gabriel Shirley is a Founding Partner of BigMindMedia (www.bigmindmedia.com), a Seattle company that creates online workspaces for events and for teams that work together at a distance. He is a Steward of Spirited Work (www.spiritedwork.org), a board member of the Open Space Institute (US) and a member of the Organizing Team for the Second International Conference on Appreciative Inquiry – Virtual Conference (www.aiconference.org). gabriel@bigmindmedia.com